## PROFORMA DESIGNED FOR PROMOTION TO BPS-22

PROF. DR.

| LENGTH OF SERVICE UPTO | RESEARCH PUBLICATIONS: PAPERS/BOOKS/ MONOGRAPH/ PATENTS/ CROP VARIETIES (APPROVED) | ACADEMIC PERFORMANCE | POST-Ph.D. QUALIFICATION | ANNUAL CONFIDENTIAL REPORTS | EDUCATION AL ADMINISTRATION | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5 marks of service per year rendered as Professor in BPS-21 over and above the minimum qualifying requirement of 2 years in BPS-21 <br> (Maximum 15 marks) <br> Total Marks $=15$ <br> MARKS --- OUT OF 15 | 1) 2 marks per paper published in =---HEC recognized Journals with impact factor or Journals cited in Social Science citation index. <br> 2) 0.5 mark per paper published $=$--in local HEC recognized journals (in case of Medical Sciences, PMDC recognized Journals). <br> 3) 2 marks per patent/Crop $=---$ variety (approved), subject to a maximum of $\underline{6}$ marks. <br> 4) 2 marks per book authored or $=---$ edited internationally, subject to a maximum of 04 marks. <br> 5) 1 mark per book authored or edited locally, subject to a maximum of 2 marks. | 1) No. of M.Phil Produced = --(one mark per M.Phil, maximum of $\underline{6}$ marks) <br> 2) No. of Ph.D. produced $=---$ ( 5 marks per Ph.D.) (Maximum of 15 marks) <br> M.Phil or equivalent qualification of 18 years of Schooling with requirement of thesis of at least two semester duration for partial fulfillment of the terminal degree. <br> 3) RESEARCH GRANT AWARDS= -( 3 marks for less than 1 million and 5 marks for more than 1 million ) as Principal Investigator (other than the research grants given by the university) <br> 4) AWARDS/HONOURS <br> (Maximum 06 marks) <br> a. National Awards = --(Civil/President) <br> 2 marks per award (Maximum of $\underline{4}$ marks) <br> b. International = ---Awards/Honours recognized by HEC 2 marks per award (Maximum of 4 marks) <br> c. HEC Best Teacher $=---$ Award Izaz-e-Kamal Izaz-e-Fazeelat 1 mark per award (Maximum of 4 marks) <br> Total Marks $=30$ <br> MARKS --- OUT OF 30 | NOTE: Only Post-doctorate of at least 6 months duration will be counted. <br> 1) 2 marks for a 6 months to 1 year post doctorate at foreign University/Institute to a maximum of 4 Marks. <br> 2) 5 marks for one year or more post-doctorate at foreign institute/ university. | $\begin{array}{ll} \text { Outstanding } & =2.0 \text { marks } \\ \text { Excellent } & =1.5 \mathrm{marks} \\ \text { Good } & =1.0 \mathrm{mark} \end{array}$ <br> 1) Sum score of ACRs for the last 5 years shall be taken into account. <br> 2) Top 3 categories irrespective of nomenclature shall be considered. <br> 3) In case the candidate is a serving Vice Chancellor, ACRs of the last 5 years preceding to his appointment as ViceChancellor shall be considered. | 1) Vice Chancellor 4 marks per year upto maximum of 10 marks. <br> 2) Pro-Vice Chancellor 3 marks per year upto Maximum of 8 marks. <br> 3) Dean/Director Centre of excellence 2 marks per year upto Maximum of $\underline{6}$ marks. <br> 4) Principal of Constituent College Chairman of the Deptt./ Director of Institute. 1 mark per year upto Maximum of $\underline{3}$ marks. |  |
| --/15 | --/30 | --/30 | --/05 | --/10 | --/10 | --/100 |

